

TEMPLATES OF INTERVIEW QUESTIONS

1. Introductory / General Questions

- Can you tell us a little about yourself and your professional experience?
- What motivated you to apply for this role?
- What are your expectations from your next job?

2. Questions about Professional Experience

- What was your greatest achievement in your previous role?
- Tell us about a difficult situation at work and how you resolved it.
- Which tasks in your previous jobs did you enjoy the most / least?

3. Questions about Skills and Competencies

- How do you organize your time when you have multiple tasks simultaneously?
- What tools or methods do you use to make your work more efficient?
- How do you react when you need to learn something new quickly?

4. Behavioral Questions (STAR model – Situation, Task, Action, Result)

- Give an example of a project you successfully managed. What was the outcome?
- Describe a situation where you worked in a difficult team. How did you handle the relationships?
- Have you ever had a conflict with a superior or colleague? How did you resolve it?

5. Questions about Motivation and Organizational Culture

- What motivates you most at work?
- What does an ideal work environment look like to you?
- How do you see your professional growth in the next 3–5 years?

6. Technical Questions (Job-specific)

- (Example for IT) What are the main differences between ____ and ____?
- (Example for Sales) How do you approach a difficult client?
- (Example for Accounting) What steps do you follow to verify the accuracy of a financial report?

7. Closing Questions

- Do you have any questions for us?
- What should we know about you that we haven't discussed yet?
- If you received a job offer, when could you start?